# THRIVING IN THE HYBRID ERA: MASTER THE ART OF LEADING A HYBRID TEAM

## Leading any organisation is hard, but leading a hybrid organisation is really hard.

Leadership is challenging, and leading a hybrid organisation presents a unique set of complexities. Discover the key to successfully leading a hybrid team in today's fast-paced and ever-changing work environment, with a focus on mental wellbeing, guided by Dr. Mike Drayton.

The sudden shift to hybrid working demands that leaders adapt to new ways of thinking and operating while prioritising the mental health of their team members. In this keynote, Dr. Mike Drayton will share effective strategies for maintaining clear and consistent communication, fostering collaboration and teamwork, and adapting to unexpected changes, all while keeping mental wellbeing at the forefront.

Dr. Drayton will guide you through best practices for supporting your hybrid team, cultivating an inclusive and diverse environment, and providing resources for remote workers to maintain their mental wellbeing. He will help you navigate the distinct challenges and opportunities that accompany this new working approach, sharing practical strategies for managing change, overcoming resistance, and promoting a culture of mental health awareness and support.



### Don't let distance hold you back or compromise the mental wellbeing of your team.

Learn how to lead your team to success, regardless of their location, and take your organisation to new heights in the hybrid era, while fostering a mentally healthy work environment. Book now and empower yourself with the knowledge and skills to excel as a compassionate and effective leader in the evolving world of work with Dr. Mike Drayton.

Dr Mike Drayton is an executive coach and business psychology expert who can enhance leadership skills and advance careers by boosting creativity, decisiveness, and resilience.

He speaks about applying psychology to leadership and has written three books that provides practical strategies based on scientific research to prevent burnout and enhance performance in organisations.







## **TAKEAWAYS**

- An understanding of how to lead a hybrid team for success.
- Learn strategies for successful collaboration within a hybrid working environment, with the goal of minimising conflict and fostering motivation.
- Techniques for leading a team in a hybrid working environment, which allows for team members to balance work and personal responsibilities.
- Ways of bringing together team members with different perspectives and experiences, to foster greater creativity and innovation, leading to new ideas and solutions.

#### WHO IS IT FOR?

This keynote or workshop is tailored for a general business audience, with a focus on leaders and managers.

#### **HOW CAN IT BE DELIVERED?**

This topic can be delivered in various formats such as a keynote, full or half-day workshop, or a team away-day or offsite.



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